

India needs 2.4 million nursing assistants; Study shows 45% of those trained are unable to carry out daily care activities!

~Nursing Assistant 2017 Report by Aspiring Minds~

- *According to World Health Organization, India needs around 2.4 million nurses*
- *Nursing profession is among the top 10 jobs under skilled trades*
- *Nearly 40% of trained nursing assistant professionals do not know how to handle a thermometer!*

National, August 21, 2017: Unbelievable it may sound, but nearly 45% of nursing assistant candidates who underwent skill training in India lack proper knowledge to carry out daily care activities like transferring a paralysed patient from a bed to a wheelchair. The findings are reflected in the recent report by Aspiring Minds, global leader in assessments, on the employability of nursing assistants in India.

The report is based on a study conducted by Aspiring Minds on 3000 candidates who took Nursing Assistant training across India during the year 2017. The study was conducted using **TESLA**, Aspiring Minds' flagship framework for vocational assessments. This analysis is in continuation to Aspiring Minds' efforts in gauging employability of young and upcoming workforce across various fields and professions.

Himanshu Aggarwal, co-founder and CEO, Aspiring Minds, said, "*Aspiring Minds is leading efforts globally in assessing and certifying skills, touching millions of people every year. Our rock solid vocational skill assessment technology has allowed us to measure skilling levels and capabilities trends like never before. Nursing Assistant Report 2017, like many of our other leading employability reports will help in gauging employability of nursing professionals and offers critical insights on the deficits existing at training level.*"

TESLA is Aspiring Minds' framework for vocational assessments. It is a tablet based multilingual test designed specifically for vocational roles using audio/video stimulus, automated simulation based questions and case based scenarios to test a candidate's knowledge and skills. TESLA has been used to assess over a million vocational workers in India and Middle East so far.

The findings of the report are summarized below:

- 31%-45% candidates lack proper training to carry out daily care activities such as transferring a paralyzed patient from a bed to a wheelchair. This is concerning and calls for more focus on real world situation handling and exhaustive practical training on the field.
- It is alarming that close to 40% nursing assistant candidates do not know how to handle a medical equipment as basic as a thermometer and have still graduated from the training program
- Most of the candidates are aware of the basic protective measures to take in order to maintain health and safety at workplace. This includes knowledge about safety symbols and usage of personal protective equipment used in the healthcare sector.

About Aspiring Minds:

Aspiring Minds is a global job skills credentialing leader set up with a vision to create a merit driven talent ecosystem and enable efficient job skills matching by crafting credible and intelligent assessments. The flagship product AMCAT, is the world's most widely-taken employability test helping over two million candidates find the 'right' jobs every year. Backed by state-of-the-art, adaptive assessment technology and machine learning algorithms – it allows adaptive, standardized and reliable measurement of generic employability skills (language, cognitive, behavior) and a wide range of functional skills using simulated assessments. Aspiring Minds enables job seekers to evaluate their job skills, earn industry recognized credentials and find appropriate career opportunities. We also help companies dramatically improve their quality and efficiency of hiring and are today associated with more than 3500 corporations. Founded in 2008 by Himanshu Aggarwal and Varun Aggarwal, Aspiring Minds is a 500+ people strong organization with operations in US, China, India, Middle East, Tanzania, Bangladesh, Philippines and Sub-Saharan Africa.

For more information, log on to www.aspiringminds.com or www.myamcat.com