

PRESS RELEASE

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A Third of recently trained plumbers lack practical experience in handling customer problems in real time!

Skills Plumbers 2015 Report by Aspiring Minds, based on TESLA, its framework for vocational assessments

- *About one-third of total plumbers are unable to handle real-world plumbing situations.*
- *Close to 40% plumbers are unable to handle an emergency health and safety situation.*
- *33% plumbers show lack of adaptation to new environments and managing customer situations with expectations mismatch.*

New Delhi, 7 August, 2015: Unbelievable it maybe, but in India 40% plumbers are not trained to handle emergency health and safety situations arising out of their jobs. Aspiring Minds, world's leading employability credentialing firm released a Skills report for Plumbers. The report aims to find out how candidates trained in plumbing across India fare in the various employability skills needed for the job. This analysis provides insight on what skills currently trained plumbers lack in and where should the focus of training be on.

The report is based on a survey conducted with 3000 candidates from across India, who underwent plumbing training of 4-8 weeks. The survey was conducted using TESLA which is Aspiring Minds' framework for vocational assessments. It has been designed keeping a balance between theoretical knowledge and practical skills needed to handle a particular job role. TESLA successfully brings technology to vocational certifications both in terms of assessment construction and delivery. In 2014, more than 4,00,000 blue collar workers took the test on the TESLA platform which helped establish the proficiency attained by the candidates through training.

The report aims to analyze the performance of plumbers in the following areas:

- Theoretical knowledge
- Real world application
- Soft skills
- Health and safety

The alarming part of the report is that 55%-66% candidates are unable to handle real-world plumbing situations, where they have to observe, identify and solve a problem by application of plumbing knowledge combined with analytical reasoning. This clearly shows training should focus more on real-world situation handling. Whereas a high number of candidates show good work ethic, around 33% show lack of adaptation to new environments and managing customer situations with expectation mismatch and over 30%-40% candidates do not show the ability to handle an emergency health and safety situation.

Himanshu Aggarwal, co-founder and CEO, Aspiring Minds, said, "Skills will define opportunity in the 21st century and there is a global trend to identify, train, assess and deploy skills to boost productivity and growth. Aspiring Minds is leading efforts globally in assessing and certifying skills touching millions of people every year. Our rock solid vocational skill assessment technology has allowed us to derive skilling levels and capabilities trends like never before. Skills Plumbing 2015 Report like many of our other leading employability research will help guide plumbing training and growth worldwide. With soaring demand for the plumbing profession from Make inIndia to Swachh Bharat, plumbing skills will help create opportunity for millions of youth.

About Aspiring Minds:

Aspiring Minds, a job-credentialing leader, delivers AMCAT - the world's most widely-used employability test and the only standardized test designed for job matching. AMCAT™ is a proven, scientific, comprehensive solution that uses patent-pending technology to help companies dramatically improve their hiring while enabling job seekers to evaluate and certify their skills and find appropriate career opportunities. More than 2 million candidates have taken the cloud-based, data-driven test, resulting in 400,000 job matches and awarding of millions of credentials.



A strong in-house research and development team with alumni from IITs and MIT form the development back bone of the patent pending assessment tools. Based in India, with U.S. headquarters in Redwood City, California, Aspiring Minds serves more than 2000 corporations, including some of the world's largest multinational companies, and 4,000 higher education institutions. Aspiring Minds executives, board members and advisers include individuals affiliated with MIT; Harvard University; and Omidyar Network, also an investor. For more information, log on to www.aspiringminds.com or www.myamcat.com

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