

Press Release

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Delhi, Bihar and Jharkhand Produce the Top Engineers in India: Aspiring Minds

- Delhi, Bihar, Jharkhand and Uttarakhand retain their positions as states with most employable engineers
- Punjab in the top 25 percentile list of most employable states in India
- Tamil Nadu, Andhra Pradesh, Chhattisgarh continue to lag behind in terms of employability
- Metro vs, non metro cities do not show drastic change in employability
- Employability continues to be inversely proportional to number of colleges in a state

New Delhi, January 31, 2014: The National Employability Report, Engineering Graduates - 2014 by Aspiring Minds reveals that Delhi and Bihar/Jharkhand lead in supplying the best talent pool of Engineers in the country. The report is based on graduate class of 2014 and covers data of more than 1, 20,000 engineering students from 520+ engineering colleges, across multiple Indian states. The study has been done using AMCAT, India's Largest Employability Test conducted by Aspiring Minds.

"Our National Employability Report in its latest edition goes deep in to the employability of engineering graduates – their capability, qualifications and aspirations. Looking at state wise distribution of employable talent, we can see that while certain states produce huge quantity of engineers, the average employability is significantly low. It is clear that that states need to be conscious towards better education quality rather than building more capacity." said **Himanshu Aggarwal, CEO, Aspiring Minds.**

The mushrooming growth in terms of number of engineering colleges in the country has been alarming and has come out as the major reason for low employability of engineers. The southern states like Andhra Pradesh and Tamil Nadu, which have the highest number of engineering colleges, continue to have lowest employability.

SOFTWARE ENGINEER – IT SERVICES	2013*
Top 25 Percentile	Bihar+Jharkhand Delhi Punjab Uttarakhand
75 to 50 Percentile	Gujarat Madhya Pradesh Maharashtra West Bengal
50 to 25 Percentile	Haryana Karnataka Orissa Rajasthan
Bottom 25 Percentile	Andhra Pradesh Chhattisgarh Kerala Tamil Nadu Uttar Pradesh

*States in each quartile mentioned in alphabetical order

Table1: States categorized in 25 percentile bins basis employability in Software Engineer - IT Services role

Employability by Metros

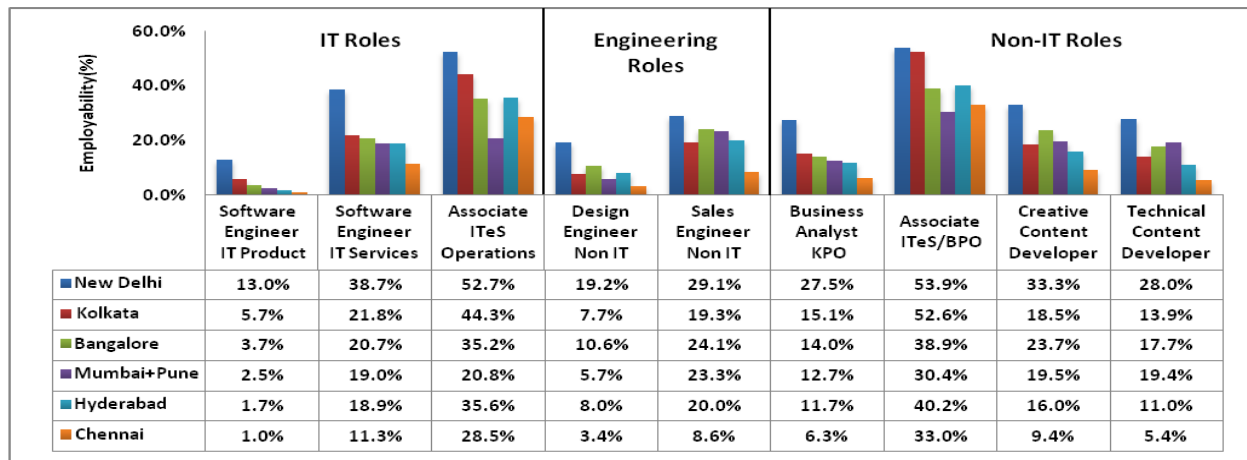


Table2: Employability Percentage in different Metro cities

Delhi (North) shows highest employability, followed by Kolkata (East) and cities in the West, while the lowest employability figures were observed among colleges in Southern cities.

Employability numbers are shown to vary from city to city within the same industry. **Employability for IT product roles in Delhi is as high 13% and as low as 1% in Chennai.** Bengaluru with 3.7% employability emerges as the best amongst Southern and Western cities in the IT product sector.

The reason for this skew in employability is the proliferation of engineering colleges in Southern and Western India that has brought down the employability figures. In comparison, there are far fewer engineering colleges both in Delhi and Kolkata.

Employability by Tier of Cities

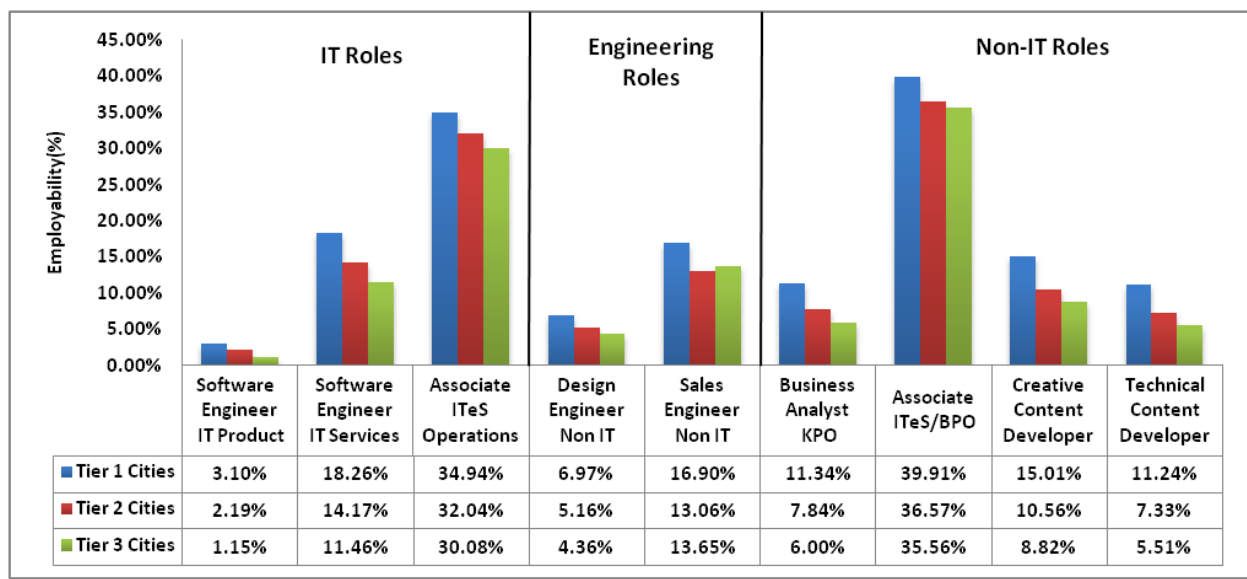


Table 3: Employability Percentage across Tier 1, Tier 2 and Tier 3 Cities

The report shows a drastic drop in employability in all roles from Tier 1 to Tier 2 cities whereas employability drops for almost all the roles except sales engineer from Tier 2 to Tier 3 city.

Compared to last year, the employability in Tier 1 city colleges has marginally increased in all roles except ITES/BPO and Hardware and Networking. Simultaneously, it has increased in all roles except IT product among tier 2 city colleges.

The report clearly brings out that **Tier 3 cities cannot be neglected from a recruitment perspective** as at least one out of every six engineering colleges is in a Tier 3 city. **12% of engineers employable in IT Services are in Tier 3 cities** – an absolute number of approximately 13,000.

The earlier edition of Aspiring Minds 'National Employability Report for Engineers' was unveiled in 2012 by the then Hon'ble Education Minister, Shri Kapil Sibal.

About Aspiring Minds:



Aspiring Minds is India's leading employability solutions company, headquartered in Gurgaon. Aspiring Minds offers scientific assessments with an innovative large-scale sourcing model analogous to a GRE-for-job concept. The state-of-the-art assessment tools developed by Aspiring Minds have been used across industry verticals to help recruit the right people, develop profile-wise employability benchmarks and assess workforce health.

Aspiring Minds' intelligent adaptive assessments span across Language, Cognitive skills, Domain knowledge and Personality. A strong in-house research and development team with alumni from IITs and MIT form the development back bone of the patent pending assessment tools.

AMCAT™ - the flagship product is India's Largest Employability Test. Conducted across the country throughout the year, AMCAT has been taken by over 1,000,000 candidates in 2500+ campuses, spread across 25 states. Tens of thousands of candidates secure their dream jobs every year through AMCAT.

Powered by a highly dedicated management team drawn from the IITs and IIMs, over 225 full-time employees, and a pan-India operational presence, Aspiring Minds has helped leading brands across verticals to improve their recruitment process efficiency and the quality of talent they hire. Aspiring Minds products and solutions have been adopted by leading corporates across sectors.

For more information log on to www.aspiringminds.in

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