

AI POWERED TECHNOLOGY HIRING SOLUTION

Hire your engineering dream team faster.

The Aspiring Minds Technology Hiring Solution arms you with a comprehensive set of evaluation tools that use Artificial Intelligence (AI) and backed by science. Quickly and reliably automate and standardize your technical recruiting processes, minimize hiring bias, and dramatically increase speed to hire with this powerful and easy to use solution. There's a reason why the world's largest technology and software companies rely on Aspiring Minds to build their engineering teams.

DON'T SCREEN OUT TALENTED ENGINEERS. Comprehensive screening ensures each candidate is the right match for the job. AI compensates for silly errors and grades uncompiled code so you include 25% more qualified candidates.

INCREASE DIVERSITY & REACH. Easily automate and immediately scale your recruiting efforts to improve the diversity and reach of your talent pool by 4x.

COMPREHENSIVE, VALID & COMPLIANT SOLUTION. Fair and job-related technology assessments meeting rigorous EEOC standards, easy to combine with language, cognitive, personality and behavioral testing provides a complete candidate profile.

ENGAGING CANDIDATE EXPERIENCE. Delight candidates every time with a balanced mix of application-based questions, realistic coding simulations and a live, interactive coding interview that mimics face-to-face interactions.

BY THE NUMBERS

60%

increase in speed to hire

4x

increase in diversity of talent pool

25%

increase in qualified candidates

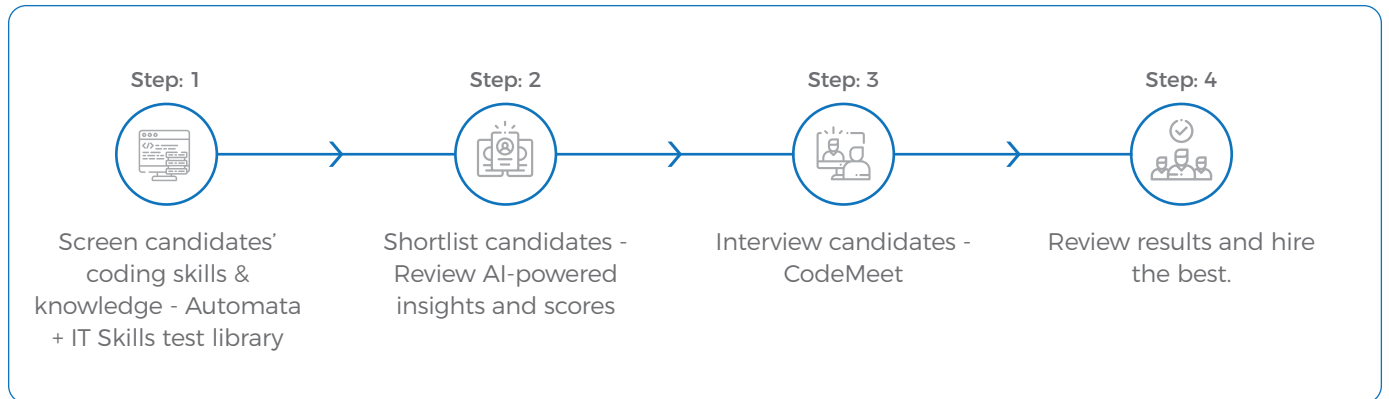
END-TO-END TECHNICAL INTERVIEWING PLATFORM.

Reimagine how to evaluate technology skills and knowledge with three powerful tools all in one easy-to-use interviewing platform.

AUTOMATA - AI powered Coding Simulations	IT SKILLS LIBRARY - Large, Validated & Current	CODEMEET - AI Powered Live Coding Interviews
<p>Coding simulations in 40+ programming languages with IDE, pre-defined tests, large, validated question bank and the flexibility to author your own questions.</p>	<p>Reliably evaluate candidates for hundreds of technical skills across legacy and emerging technologies.</p>	<p>Live coding interviewing platform with an interactive and collaborative programming environment, video streaming, chat, and whiteboard to reach talent anytime, anywhere.</p>
<p>AI grades code like an interviewer, calibrates for silly coding errors and grades uncompiled programs so you won't accidentally miss great programmers.</p>	<p>Thousands of continuously updated questions for 200+ IT skills including Front End, DevOps, Full-stack, Back End, Data Science, QA and many more.</p>	<p>AI powered real-time feedback on candidate's code and state-of-mind. Preconfigure or add questions on-the-fly and suggest hints.</p>
<p>Test new graduates or experienced candidates with comprehensive and objective scoring on code correctness, programming practices, and coding efficiency.</p>	<p>Constantly updating and developing new skills tests to reflect the latest technologies so your recruiting process is always current</p>	<p>Record and replay the entire interview including audio and video to share with colleagues.</p>

RECRUIT FASTER WITH AI.

Sifting through resumes and identifying the right candidates to interview is time consuming. AI accurately evaluates candidates so recruiters and interviewers only spend time with the most qualified ones.



BETTER RESULTS. FASTER.

A leading global technology IT giant	World's largest tech and e-commerce company
Since 2012, 100K assessments annually for entry-level and experienced tech roles. Improved talent reach by 10X .	Since 2015, 50K assessments annually. Supports entire US software developer hiring process. 60% reduction in speed to hire and 4x diversity .

THE MOST COMPREHENSIVE TECHNOLOGY HIRING SOLUTION.

Upgrade to AI-powered Technology Hiring Solutions and hire your dream engineering team faster.



Anti-cheating technology ensures integrity of tests



Scientifically validated questions compliant with EEOC requirements



Large, continuously updated question banks



200+ technology skills tests ensure recruiting process stays up-to-date



Integrates with your favorite ATS



Familiar platform - engaging candidate experience



AI powered coding assessments and live interviewing platform



Anytime - anywhere, interactive remote interviewing experience



Trusted by Fortune 500 brands

TECHNOLOGY AREAS SNAPSHOT.

Application Development	Cloud Technology	Data Science & Engineering	Database Technology	Dev Ops
Front End	Back End	Full Stack	Testing	Middleware

WORK WITH US.

Aspiring Minds' AI powered Technology Hiring Solution scales your tech hiring process with ease so you can consistently identify and select the best software engineers faster. **Talk with us today and set up your free trial. [aspiringminds.com](https://www.aspiringminds.com)**



Morgan Stanley

Cognizant

UBER

Deloitte.

